



Code of Conduct

Implementation Date: October 2016
Review Date: October 2022

1. CONTEXT

Carlow PPN is committed to ensuring that members' involvement is a positive and meaningful experience. Therefore, members are asked to commit to a Code of Conduct that promotes a positive environment. Where members operate outside this Code of Conduct, they may be asked to discontinue their association with the PPN.

This document outlines the Code of Conduct applying to all individuals acting on behalf of Carlow Public Participation Network, including but not limited to:

- Secretariat Members
- PPN Representatives
- PPN Co-ordinator

2. CODE OF CONDUCT

While representing the PPN, members agree to:

- a) Represent the PPN with professionalism, dignity and pride, and be responsible for conducting themselves with courtesy and appropriate behaviour
- b) Complete accepted tasks and comply with PPN communication protocols in this regard
- c) Seek support for their role by participating in meetings and training opportunities
- d) Display respect and courtesy for PPN employees, other PPN members and any persons they engage with on behalf of the PPN
- e) Keep personal opinions and actions separate from those made as a member or representative of the PPN
- g) Avoid conduct which would jeopardize effectiveness of the PPN

The following behaviours are considered to be in breach of the Code of Conduct:

- a) Use of vulgar or inappropriate language
- b) Soliciting of gratuities, gifts or bequests for personal or professional benefit
- c) Use or be under the influence of alcohol or illegal drugs while representing the PPN
- d) Discriminate on the basis of race, colour, religion, sex, age, national origin, marital status or disability, and/or sexual orientation
- e) Carlow PPN will not tolerate harassment, discrimination, bullying or disrespectful behaviour from individuals, members of the PPN or agencies we liaise with. These behaviours undermine the integrity of our relationships with these individuals/organisations